



PEACEPLUS
Northern Ireland - Ireland

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Fermanagh & Omagh
District Council

Comhairle Ceantair
Fhear Manach agus na hÓmaí

Fermanagh and Omagh District Council

PEACEPLUS Partnership

Theme 1.1 Building Peaceful and Thriving Communities

2nd TRAWL Appointment of Social Partners - Guidance Notes

Closing date for submission of applications is 5.00pm on Friday 13 December 2024 by email to peace@fermanaghomagh.com

Late applications will not be considered.

1.0 Introduction

Appointment of Social Partners – Call for Applications

Fermanagh and Omagh District Council wish to invite applications for Social Partners to serve on the PEACEPLUS Partnership. This is a 2nd call for applications.

The Council wish to appoint 2x Social Partners and establish a reserve list in the event further vacancies may arise.

The Council would like to maintain a balanced and representative PEACEPLUS Partnership and in this call, applications are particularly welcomed from representatives of local community groups located in rural areas. Those with or without previous experience of PEACE programmes are welcome to apply.

This is an open call and all applications will be competitively assessed using clearly defined criteria as outlined in the guidance notes and as below. **Application forms may be obtained by emailing the Peace team on peace@fermanaghomagh.com.**

Completed application forms should be emailed to peace@fermanaghomagh.com no later than 5.00pm on Friday 13 December 2024.

In addition, please complete the equal opportunities form and email directly to edel.browne@fermanaghomagh.com. Late submissions will not be accepted.

Any queries in relation to the application process should be directed to Deborah McCartan, PEACEPLUS Co-ordinator via email to peace@fermanaghomagh.com or by telephone on 0300 303 1777.

2.0 The Fermanagh and Omagh PEACEPLUS Local Action Plan

The Fermanagh and Omagh PEACEPLUS Partnership, formed in June 2022 has been pro-active in overseeing the design and development of a PEACEPLUS Local Action Plan for the district.

In November 2024, the Special EU Programme Body (SEUPB) approved grant funding of €5.6m to implement the PEACEPLUS Local Action Plan. The role of the Partnership moving forward will be to oversee the implementation of the Plan.

The Local Action Plan, developed through an intensive co-design process with the local community and voluntary sector will help unite communities, form new connections and celebrate cultural diversity.

A total of 13 programmes will be delivered on a cross community and cross border basis and will include a range of activities such as arts and heritage, sport, well-being, skills development, biodiversity, music, drama and language support.

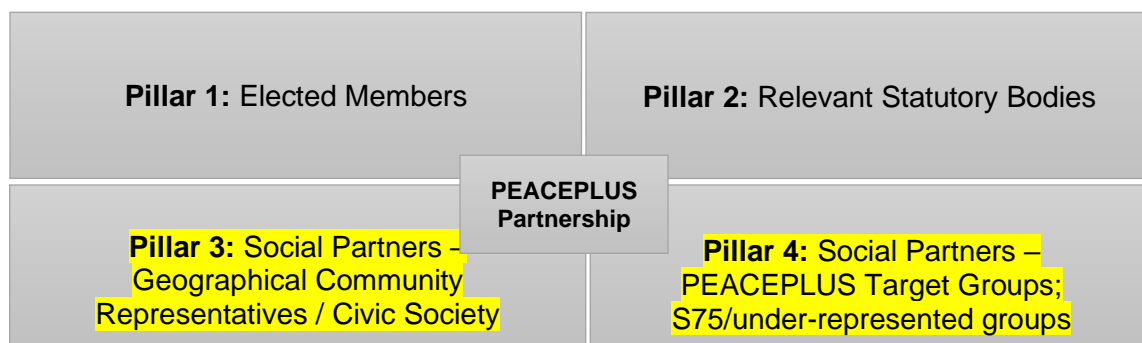
Programmes will be delivered across three themes:

- * Local Community Regeneration and Transformation
- * Thriving and Peaceful Communities
- * Celebrating Cultures and Diversity

3.0 PEACEPLUS Partnership

The PEACEPLUS Partnership comprises the following four pillars –

Table 1



The pillars reflect the results of the consultation process which identified the need to widen the engagement of those across each local council area in peace building, including those who may not have been engaged in peace building work previously or those who to date felt marginalised from the programme.

4.0 Appointment of Social Partners

The Council is seeking to identify appropriate Social Partners for appointment to the PEACEPLUS Partnership. This is a 2nd call for applications.

The Council would like to maintain a balanced and representative PEACEPLUS Partnership and in this call, applications are particularly welcomed from representatives of local community groups located in rural areas. Those with or without previous experience of PEACE programmes are welcome to apply.

It is important to note that there are two application forms to reflect Pillar 3 and Pillar 4, please only complete the application form that is relevant to you.

Please read information below carefully, the PEACEPLUS Co-ordinator will be available to guide you through the application process as necessary.

5.0 Roles and Responsibilities of Social Partners

Members will be required to:

- Apply personal expertise in contributing to the co-design approach in the development and implementation of the PEACEPLUS Action Plan for the Fermanagh and Omagh District Council area;
- Ensure effective and meaningful partnership working for the duration of the PEACEPLUS Programme;
- Provide strategic guidance on project development issues and maintain an oversight of project implementation and the achievement of target outputs and results;
- To contribute to a general forum for discussion and consultation on all matters relating to the PEACEPLUS Action Plan;
- To raise awareness of the work of the PEACEPLUS Partnership;
- To adhere to relevant financial and other guidance; and
- Remain committed throughout the lifetime of the PEACEPLUS Programme with a minimum of six partnership meetings taking place per year.

6.0 Application Process - Pillar 3: Appointment of Social Partners

Individuals should be nominated by an organisation and hold the appropriate skills, expertise and/or knowledge on peace building and reconciliation. Nominees will be representative of the district and/or at least at a DEA level. Applicants should be a representative of at least one the following groups:

- Youth Organisation
- Community and Voluntary Sector Organisation
- Good Relations Organisation
- Local Community Organisation (Rural/Urban)
- Tourism Sector Body
- Environment/Climate Action Organisation
- Trade Union and Business Federation
- Rural Development
- Sports Organisation
- Arts and Culture based Organisation

Selection Criteria for Social Partners (Pillar 3)

Section 1. Mandatory (Pass/Fail)

- Resident within or work within the Fermanagh and Omagh District area.
- Be nominated by an organisation which is a formally constituted group based in the area.
- Be a representative of a key sector as listed in point 6.0
- Actively involved with individual/groups at district and/or at DEA level.
- Submitted an Equality Form

Section 2. Essential Criteria

Ability to demonstrate 3 years relevant experience to include the following;

1. Peace Building, Good Relations and Reconciliation
2. Community Engagement
3. Partnership working/Committee membership

7.0 Application Process - Pillar 4: Appointment of Social Partners

Pillar 4: Applications are welcomed from individuals who may not have engaged in peace building work or felt marginalised from the programme previously but would like to get involved to represent a specific community and/or area. In particular, applicants are welcomed from under-represented groups to include the following.

- Women
- Young people
- Older people
- Those living with a disability
- LGBTQI+ community
- Those particularly impacted by the legacy of the Conflict, such as victims and survivors
- Those dealing with legacy issues such as ex-prisoners and former members of the security forces
- Ethnic Minorities
- Migrants
- Asylum Seekers
- Members of the Traveller Community.

Selection Criteria for Social Partners (Pillar 4)

Section 1. Mandatory (Pass/Fail)

- Resident within or work within the Fermanagh and Omagh District area.
- Be a representative of a specific community and/or sector as listed in point 7.0 or similar.

Section 2. Essential Criteria

Ability to demonstrate skills-set and commitment to actively promoting and participating in all aspects of the PEACEPLUS Programme and encourage community participation to include the following:

1. Promoting community cohesion
2. Collaborative working

3. Building positive relationships across all communities

8.0 Assessment and Selection Process

Scores will be determined by reviewing the application only. The scoring matrix against which the essential criteria will be assessed is outlined in the table below.

Score	Rationale	
0	Unacceptable / No Response	Response fails to address the question in virtually all areas.
1	Very Poor	A response with serious reservations. Limited detail and supporting evidence.
2	Poor	A response with some material reservations. Response does not convincingly demonstrate that the applicant understands the requirement and/or the response lacks detail and/or evidence.
3	Acceptable	Response generally meets requirements but with minor reservations in one or more areas. Demonstrates reasonable understanding of the requirements.
4	Good	A good response that meets the requirements with good, convincing supporting evidence. Demonstrates good understanding and ability to meet the requirements.
5	Excellent	Excellent response. Response is clearly explained and provides detailed, supporting evidence and no weaknesses. Demonstrates strong understanding and ability to meet the requirements.

9.0 Terms and Conditions

1. The PEACEPLUS Partnership is required to be representative of the community from across the Fermanagh and Omagh District Council area. It will function as a voluntary body, responsible for the design, development and implementation of a PEACEPLUS Action Plan for the District and will comprise Local Authority Elected Members, Statutory/Government Department representatives and Social Partners.
2. The PEACEPLUS Partnership seeks to be representative of the groups identified under Section 75, PEACEPLUS target groups and a geographical-wide representation.
3. The Partnership meet on a bi-monthly basis, with the potential for additional meetings to occur at 'peak' periods.
4. This is a voluntary appointment, with only travel and subsistence costs that have been incurred as a result of fulfilling the role of a Social Partner on the Partnership reimbursed.
5. Final decisions in relation to the development and implementation of the PEACEPLUS Action Plan will ultimately be taken by Fermanagh and Omagh District Council in its capacity as lead partner in accordance with programme guidance.
6. Through this recruitment and selection process, it is intended that a reserve list of candidates will be compiled and any vacancies that arise for Social Partners on the Partnership will be filled using this reserve list which will remain active for the duration of the PEACEPLUS Programme.
7. Only one nomination per organisation will be considered. However, Fermanagh and Omagh District Council reserves the right to appoint more than one applicant per organisation where there is a sector and/or interest not covered. Applicants must clearly demonstrate that they possess the skills-set/experience to support appointment on this basis.
8. In the event of suitable candidates exceeding the places available, Fermanagh and Omagh District Council reserves the right to introduce an interview as part of the selection process.

10.0 Application Guidance

The Council wish to appoint 2x Social Partners across two pillars (Pillar 3 and Pillar 4) as outlined in *Table 1* on page 2.

Please only complete the application form that is relevant to you. Please review guidance notes again if you are unsure which application form you should complete or contact Deborah McCartan, PEACEPLUS Co-ordinator who will advise you on the application process.

Failure to address all of the areas may result in your application being rejected. Answers must be written/typed in the spaces provided and no other additional pages should be included in your completed application. Additional pages including a Curriculum Vitae are not acceptable and if submitted will be disregarded.

You should take full advantage of the application form to provide practical evidence and examples of how your experience, skills, knowledge, achievements and background make you suitable for appointment.

Please bear in mind the following points:

- You should use language which is simple and easy to understand in your examples to describe what you have done;
- Use actual examples, rather than 'how you would do something';
- You can use examples from either your working life or your personal life including any voluntary or community or trade union work you are, or have been, involved in;
- Focus on specific challenges and results; and
- Describe what you did and how you behaved – if your example includes activities completed by a team, focus on your role and not that of the team as a whole.

This is an open call for applications and all applications will be competitively assessed using clearly defined criteria as outlined in the application pack. **Application packs may be obtained by emailing the PEACE team on peace@fermanaghomagh.com.**

Completed application forms should be emailed to peace@fermanaghomagh.com no later than 5.00pm on Friday 13 December 2024. In addition, please complete the Equal Opportunities form and email directly to edel.browne@fermanaghomagh.com.

Any queries in relation to the application process should be directed to Deborah McCartan, PEACEPLUS Co-ordinator via email to peace@fermanaghomagh.com or by telephone on 0300 303 1777.

Please note applications received after the closing date and time will be deemed ineligible.