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| **Task** |

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 | **Risk Assessment Ref:** |

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| **Department/Company:**  |  | **Location:**  |  |
| **Assessment Date:** |  | **Review Date:** |  |
| **Assessors Name:**  |  | **Job Title:**  |  |
| **Other Applicable Risk Assessments/Guidance:**  |

| **What are the hazards?** | **Those at Risk?**(e.g. Staff, performers, visitors,public) | **What are the risks** | **Control Measures** | **Further Action** | **Risk Evaluation****Consequence (C)****Likelihood (L)** | **Risk Rating** | **H&S****Advisor** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **C****(1 – 3)** | **L****(1-3)** | **Overall risk****(C x L)** | **Low, Medium or High** | **Sign and date** |
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| **1. EXAMPLE HAZARDS THAT MAY BE APPLICABLE TO THE JOB or WORK ACTIVITY**  |
| Working at Height | Noise | Hand tools | Vibration |
| Falling objects | Extreme Heat / cold | Confined spaces | Repetitive hand/ arm movement |
| Slippery/ uneven/ worn floors | Radiation | Poor housekeeping / cleaning | Machine operation |
| Obstructions/ projections | Lighting | Vehicle movement | Electro Magnet |
| Manual handling | Compressed air | Fire / explosion | Pressurised systems |
| Mechanical Lifting | Substances / materials | Electricity | **Other (*specify on assessment)*** |

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| **2. RISK MATRIX** | **Potential consequence of harm** |
|  |  | **1 – Minor Injury** **(e.g. hazard can cause illness, injury or equipment damage but the results would not be expected to be serious)** | **2 – Significant Injury****(e.g. hazard can result in serious injury and/or illness, over 3 day absence)** | **3 – Major Injury****(e.g. hazard capable of causing death or serious and life threatening injuries)** |
| **Likelihood of harm** | **1 – Unlikely**  **(injury rare, though possible)** | **1 – Low**  | **2 – Low**  | **3 – Medium**  |
| **2 – Possible** **(injury could occur occasionally)** | **2 – Low**  | **4 – Medium**  | **6 – High**  |
| **3 – Probable** **(injury likely to occur, can be expected)** | **3 – Medium**  | **6 – High**  | **9 – Extreme**  |

**3. RISK EVALUATION**

This is calculated by multiplying the likelihood against the consequence e.g. taking a likelihood of 1, which is classified as Unlikely and multiplying this against a Potential Consequence of 2, which is classified as Significant Injury, would give you and overall Risk Rating of 2, which would result in an overall evaluation as a low risk.

**1 to 2** = **Low risk**

Low risks are largely acceptable, monitor periodically to determine situation changes which may affect the risk, or after significant changes

**3 to 4** = **Medium risk**

Medium risks at the upper end of this band should only be tolerated for the short-term and then only whilst further control measures to mitigate the risk are being planned and introduced, within a defined time period.  Risks on the lower end should be reduced if practicable.

**6** **= High risk**

High risks activities should cease immediately until further control measures to mitigate the risk are introduced. The continued effectiveness of control measures must be monitored periodically.

9 = Extreme Risk

Work should not be started or continued until the risk has been mitigated. Immediate action is required to reduce exposure. A detailed mitigation plan must be developed, implemented and monitored by senior management to reduce the risk before work is allowed to commence.