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| **Task** | |  | | --- | |  | | **Risk Assessment Ref:** | |  | | --- | |  | |
| **Department/Company:** |  | **Location:** |  |
| **Assessment Date:** |  | **Review Date:** |  |
| **Assessors Name:** |  | **Job Title:** |  |
| **Other Applicable Risk Assessments/Guidance:** | | | |

| **What are the hazards?** | **Those at Risk?**  (e.g. Staff, performers, visitors,  public) | **What are the risks** | **Control Measures** | **Further Action** | **Risk Evaluation**  **Consequence (C)**  **Likelihood (L)** | | | **Risk Rating** | **H&S**  **Advisor** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **C**  **(1 – 3)** | **L**  **(1-3)** | **Overall risk**  **(C x L)** | **Low, Medium or High** | **Sign and date** |
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| **1. EXAMPLE HAZARDS THAT MAY BE APPLICABLE TO THE JOB or WORK ACTIVITY** | | | |
| Working at Height | Noise | Hand tools | Vibration |
| Falling objects | Extreme Heat / cold | Confined spaces | Repetitive hand/ arm movement |
| Slippery/ uneven/ worn floors | Radiation | Poor housekeeping / cleaning | Machine operation |
| Obstructions/ projections | Lighting | Vehicle movement | Electro Magnet |
| Manual handling | Compressed air | Fire / explosion | Pressurised systems |
| Mechanical Lifting | Substances / materials | Electricity | **Other (*specify on assessment)*** |

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| **2. RISK MATRIX** | | **Potential consequence of harm** | | |
|  |  | **1 – Minor Injury**  **(e.g. hazard can cause illness, injury or equipment damage but the results would not be expected to be serious)** | **2 – Significant Injury**  **(e.g. hazard can result in serious injury and/or illness, over 3 day absence)** | **3 – Major Injury**  **(e.g. hazard capable of causing death or serious and life threatening injuries)** |
| **Likelihood of harm** | **1 – Unlikely**  **(injury rare, though possible)** | **1 – Low** | **2 – Low** | **3 – Medium** |
| **2 – Possible**  **(injury could occur occasionally)** | **2 – Low** | **4 – Medium** | **6 – High** |
| **3 – Probable**  **(injury likely to occur, can be expected)** | **3 – Medium** | **6 – High** | **9 – Extreme** |

**3. RISK EVALUATION**

This is calculated by multiplying the likelihood against the consequence e.g. taking a likelihood of 1, which is classified as Unlikely and multiplying this against a Potential Consequence of 2, which is classified as Significant Injury, would give you and overall Risk Rating of 2, which would result in an overall evaluation as a low risk.

**1 to 2** = **Low risk**

Low risks are largely acceptable, monitor periodically to determine situation changes which may affect the risk, or after significant changes

**3 to 4** = **Medium risk**

Medium risks at the upper end of this band should only be tolerated for the short-term and then only whilst further control measures to mitigate the risk are being planned and introduced, within a defined time period.  Risks on the lower end should be reduced if practicable.

**6** **= High risk**

High risks activities should cease immediately until further control measures to mitigate the risk are introduced. The continued effectiveness of control measures must be monitored periodically.

9 = Extreme Risk

Work should not be started or continued until the risk has been mitigated. Immediate action is required to reduce exposure. A detailed mitigation plan must be developed, implemented and monitored by senior management to reduce the risk before work is allowed to commence.